



Simnikiwe Bongco of Team SA (Blue) and Callum Peters of Team Australia exchange blows at the 2022 Commonwealth Games in England. /GETTY IMAGES / ALEX LIVESEY

Bongco told to leave ‘amateur ways’ behind to be successful

Former trainer Njekanye says the boxer must cut out his social media antics

By Bongani Magasela

The sooner Simnikiwe “Nuclear Bomb” Bongco changes his approach and starts thinking like a professional boxer instead of an amateur, he’ll see results.

This is the analysis of trainer Mzamo “Chief” Njekanye in his reaction to Bongco’s behaviour before his first professional match at BooySENS, Johannesburg, at the weekend.

The 22-year-old drew with Zimbabwean Ashton Ziwikaya after four rounds.

Njekanye trained Bongco at his Duncan Village Boxing Gym in the Eastern Cape throughout his amateur career until Bongco turned professional in April.

Bongco then joined Shannon Strydom who trains his fighters at the Hot Box Gym of successful trainer/manager Colin Nathan whose No Doubt Management signed Bongco in June.

Njekanye was at the venue where Boxing 5 staged its international tournament on Saturday.

“If he wants results, he needs to approach things like a professional, not as an amateur because it all comes down to the approach,” said Njekanye, who is credited for the successes of Xolisani Ndongeni and Azinga Fuzile.

“Simnikiwe spent [a lot of] time on social media platforms until the

day of his fight. I doubt that his opponent knew him. He was known [during his] amateurs because of his achievements.

“Perhaps Bongco assumed that even his success in the amateur ranks which includes winning bronze in both the Commonwealth Games in England and the African Boxing Championship in Mozambique in 2022, would scare off opponents even in the professional ranks.”

Bongco walked into the ring with many of his medals around his neck.

Njekanye said Ziwikaya lacked power and can’t even punch his way out of a paper bag. “All of a sudden, you are unable to deliver to the promises you made on social media platforms, you then don’t know what to do; you run out of ideas and that is what happened to Simnikiwe. Look, no pressure to the boy; it is still early days and I am not complaining about the draw.

“The bottom line is that he must abandon some of the things he did in the amateurs, pull up his socks and work harder because professionals want to win the decade whereas amateurs want to win the moment,” Njekanye said.

DR. PIXLEY KA ISAKA SEME LOCAL MUNICIPALITY

ERRATUM

This serves to place an erratum in respect of the advert for **Director Infrastructure Services (Permanent)** published with a closing date of 17 July 2024 as an advertisement with Notice No: 57/2024 to municipal notice boards and local media platforms.

Applicants should NOTE that the purpose of the erratum is to withdraw the remuneration package that was determined by the local Government upper limits in terms of the Government Gazette No: 47538 dated 18 November 2022 and to amend it with the Government upper limits in terms of the Government Notice No: 4897 as published under Government Gazette No: 50737 30 May 2024 to accommodate any potential candidates as well as to extend the closing date for the advert.

The new remuneration package includes: (Minimum) R965 958.00 (Midpoint) R1 103 953.00 and/ Maximum of R1 224 083.00 per annum

The Government Gazette No: 47538 has been withdrawn and the closing date for applications in this respect will change to the **22 July 2024**. The rest of the advert's contents remain unchanged. We apologize for the inconvenience that this may have caused to the potential candidates.

Closing Date: 22 July 2024 at 16h30

Mr. M.A Ngcobo
Date :
Municipal Manager
Notice No: 59 /2024

Burning Spear e@oe 0991

ELIAS MOTSOLEDI LOCAL MUNICIPALITY

P O BOX 48
GROBLERSDAL
0470
Tel: 013-262 3056

Civic Centre
2nd Grobler Avenue
GROBLERSDAL
0470

Elias Motsoaledi Local Municipality (EMLM) with its seat in Groblersdal Limpopo Province is an equal opportunity employer. In the filling of vacant posts hereunder, the objectives of s195(1)(i) of the Constitution of the Republic of South Africa, 1996, the Employment Equity imperatives as defined by the Employment Equity Act 55 of 1998 as well as the relevant Human Resources prescripts of EMLM will be taken into consideration.

EXTERNAL / INTERNAL ADVERTISEMENTS

The annual total remuneration packages of the positions below are determined in terms of the Local Government: Upper Limits of Total Remuneration Packages Payable to the Municipal Managers and Managers Directly Accountable to Municipal Managers GN: 4897, GG 50737, Vol 707, of 30th May 2024).

Local Government: Municipal Systems Amendment Act 3, of 2022 which came into effect on the 01 November 2022, “A person appointed in a permanent capacity as manager directly accountable to municipal manager when this section takes effect, must be regarded as having been appointed in accordance with this section”. The incumbents shall be appointed permanently and be subjected to signing of contracts of employment, performance agreements, disclosure of financial interests and undergo screening, security vetting and competency assessments. The leading and core competencies of the positions are as per applicable prescripts and incumbents will be stationed at Elias Motsoaledi Local Municipality.

POST NO: 01 : SENIOR MANAGER CORPORATE SERVICES
REFERENCE NO: SMCS 01 • DURATION: PERMANENT
REMUNERATION: MINIMUM - R965,958.00; MIDPOINT - R1,103,953.00; MAXIMUM - R1,224,083.00 (ANNUAL TOTAL REMUNERATION PACKAGE)
PLACE OF WORK: GROBLERSDAL

MINIMUM REQUIREMENTS: • BACHELOR DEGREE IN PUBLIC ADMINISTRATION / PUBLIC MANAGEMENT OR EQUIVALENT QUALIFICATION(S). • FIVE (5) YEARS EXPERIENCE AT MIDDLE MANAGEMENT LEVEL AND HAVE PROVEN SUCCESSFUL MANAGEMENT EXPERIENCE IN ADMINISTRATION • VALID DRIVER’S LICENSE.

ADDED ADVANTAGE: REGISTRATION WITH A RELEVANT PROFESSIONAL BODY; A QUALIFICATION RELATING TO NATIONAL TREASURY COMPETENCIES REQUIREMENTS OBTAINED FROM AN ACCREDITED AND RECOGNIZED BODY (CPMD/MFMP) CORE COMPETENCIES IN THE UNIT STANDARDS PRESCRIBED FOR FINANCIAL AND SUPPLY CHAIN MANAGEMENT AREAS IN TERMS OF LOCAL GOVERNMENT: MUNICIPAL FINANCE MANAGEMENT ACT MUNICIPAL REGULATIONS ON COMPETENCY LEVELS, WILL BE AN ADDED ADVANTAGE.

KNOWLEDGE: GOOD KNOWLEDGE AND UNDERSTANDING OF RELEVANT POLICY AND LEGISLATION; GOOD KNOWLEDGE AND UNDERSTANDING OF INSTITUTIONAL GOVERNANCE SYSTEMS AND PERFORMANCE MANAGEMENT; GOOD KNOWLEDGE OF CORPORATE SUPPORT SERVICES INCLUDING HUMAN CAPITAL MANAGEMENT; FACILITIES MANAGEMENT, INFORMATION COMMUNICATION TECHNOLOGY AND COUNCIL SUPPORT; GOOD KNOWLEDGE OF SUPPLY CHAIN MANAGEMENT REGULATIONS AND PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT 5 OF 2000; GOOD GOVERNANCE; LABOUR RELATIONS ACT; LEGAL BACKGROUND AND HUMAN CAPITAL MANAGEMENT AND KNOWLEDGE OF COORDINATION OF OVER SIGHT OF SPECIALIZED SUPPORT FUNCTION.

KEY PERFORMANCE AREA: KNOWLEDGE AND UNDERSTANDING OF RELEVANT POLICY DEVELOPMENT AND LEGISLATION; UNDERSTANDING OF INSTITUTIONAL GOVERNANCE SYSTEMS AND PERFORMANCE MANAGEMENT; UNDERSTANDING OF COUNCIL OPERATIONS AND DELEGATION OF POWERS; IMPLEMENT AND REVIEW HR STRATEGIES; PLANS; POLICIES AND PROCEDURES IN LINE WITH THE NATIONAL FRAMEWORKS AND GUIDELINES; PROVIDE STRATEGIC SUPPORT AND OVERSEES THE PROVISION OF SUPPORT SERVICES; PROVIDE STRATEGIC LEADERSHIP IN HR STRATEGY IMPLEMENTATION AND LABOUR MATTERS AS WELL AS MANAGEMENT OF CORPORATE SERVICES BUDGET; KNOWLEDGE OF CORPORATE SUPPORT SERVICES INCLUDING: HUMAN RESOURCES ADMINISTRATION; ORGANIZATION DEVELOPMENT; LEGAL SERVICES; EMPLOYEE ASSISTANCE PROGRAMME; TRAINING AND DEVELOPMENT; INFORMATION AND COMMUNICATION TECHNOLOGY; LABOUR RELATIONS; AUXILIARY AND ADMINISTRATION SERVICES.

POST NO: 02 : SENIOR MANAGER EXECUTIVE SUPPORT
REFERENCE NO: SMES 02 • DURATION: PERMANENT
REMUNERATION: MINIMUM - R965,958.00; MIDPOINT-R1,103,953.00; MAXIMUM - R1,224,083.00 (ANNUAL TOTAL REMUNERATION PACKAGE)
PLACE OF WORK: GROBLERSDAL

MINIMUM REQUIREMENTS: • BACHELOR DEGREE IN PUBLIC ADMINISTRATION / PUBLIC MANAGEMENT OR EQUIVALENT QUALIFICATION(S). • MINIMUM OF 5 YEARS’ EXPERIENCE AT MIDDLE MANAGEMENT LEVEL. • VALID DRIVER’S LICENSE.

ADDED ADVANTAGE: A QUALIFICATION RELATING TO NATIONAL TREASURY COMPETENCIES REQUIREMENTS OBTAINED FROM AN ACCREDITED AND RECOGNIZED BODY (CPMD/MFMP) CORE COMPETENCY IN THE UNIT STANDARDS PRESCRIBED FOR FINANCIAL AND SUPPLY CHAIN MANAGEMENT AREAS IN TERMS OF LOCAL GOVERNMENT: MUNICIPAL FINANCE MANAGEMENT ACT MUNICIPAL REGULATIONS ON COMPETENCY LEVELS, WILL BE AN ADDED ADVANTAGE.

KNOWLEDGE AND SKILLS: GOOD KNOWLEDGE AND INTERPRETATION OF POLICY AND LEGISLATION; GOOD KNOWLEDGE OF PERFORMANCE MANAGEMENT SYSTEM AND GOOD GOVERNANCE; GOOD KNOWLEDGE OF SUPPLY CHAIN MANAGEMENT REGULATIONS AND PRESRIPTS INCLUDING THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT 5 OF 2000; KNOWLEDGE OF COMPUTER PACKAGES (MS WORD, MS EXCEL AND MS POWERPOINT AND MS OUTLOOK) OR COMPUTER LITERACY.

KEY PERFORMANCE AREA: PROVIDE COUNCIL AND EXECUTIVE COMMITTEE MEMBERS SUPPORT; PROTOCOL AND INTERGOVERNMENTAL RELATIONS MANAGEMENT; MANAGEMENT OF SPECIAL PROGRAMMES (EMPOWERMENT AND DEVELOPMENTAL ISSUES PERTAINING TO CHILDREN; PEOPLE LIVING WITH DISABILITIES, ELDERLY CITIZEN; WOMEN, YOUTH AND MAINSTREAMING OF GENDER AND HIV AND AIDS COLLABORATIVE PROGRAMMES); CO-ORDINATION OF ACTIVITIES IN THE OFFICES OF THE SPEAKER; WHIP OF THE COUNCIL AND THE MAYOR AND RESPONSIBLE FOR HUMAN RESOURCE MANAGEMENT IN THESE OFFICES; THE OFFICE OF THE SPEAKER; CHIEF WHIP OF THE COUNCIL AND THE MAYOR; PROVISION OF TECHNICAL AND ADMINISTRATIVE SUPPORT FOR MUNICIPAL PUBLIC ACCOUNT COMMITTEE (MPAC) AND RENDER SUPERVISORY ROLE TO STAFF IN THE OFFICE OF MPAC; MANAGEMENT OF PUBLIC PARTICIPATION TO PROMOTE THE INVOLVEMENT OF COMMUNITIES AND COMMUNITY ORGANISATIONS IN THE MATTERS OF LOCAL GOVERNMENT AND ENHANCE PROVISION OF DEMOCRATIC AND ACCOUNTABLE GOVERNMENT FOR LOCAL COMMUNITIES; MANAGEMENT OF COMMUNICATIONS SERVICES; MANAGEMENT OF CUSTOMER CARE SERVICES; MANAGEMENT OF SECRETARIAT SERVICES SUPPORT TO COUNCIL AND RELEVANT COUNCIL OVERSIGHT COMMITTEES; EXERCISE DEPARTMENTAL FINANCIAL MANAGEMENT RESPONSIBILITIES IN A DILIGENT MANNER; RESPONSIBLE FOR DEPARTMENTAL PERFORMANCE MANAGEMENT; DIRECT AND MANAGE DEPARTMENTAL HUMAN RESOURCE CAPITAL; MAINTAIN POSITIVE RELATIONSHIP WITH STAKEHOLDERS; PROVIDE INPUTS TO MAKE THE EXECUTIVE SUPPORT DEPARTMENT EFFICIENT

POST NO: 03 : SENIOR MANAGER INFRASTRUCTURE DEVELOPMENT
REFERENCE NO: SMID 03 • DURATION: PERMANENT
REMUNERATION: MINIMUM R965,958.00; MIDPOINT R1,103,953.00; MAXIMUM R1,224,083.00 (ANNUAL TOTAL REMUNERATION PACKAGE)
PLACE OF WORK: GROBLERSDAL

MINIMUM REQUIREMENTS: • B - TECH IN ENGINEERING / BACHELOR OF SCIENCE DEGREE IN ENGINEERING OR EQUIVALENT QUALIFICATION(S). • MINIMUM OF 5 YEARS’ EXPERIENCE AT MIDDLE MANAGEMENT LEVEL OR AS A PROGRAMME / PROJECT MANAGER AND 3 - 4 YEARS MUST BE AT PROFESSIONAL / MANAGEMENT LEVEL ENGINEERING MANAGEMENT EXPERIENCE. • DRIVERS LICENSE.

ADDED ADVANTAGE: CERTIFICATE OF COMPETENCY AS REQUIRED IN TERMS OF THE GENERAL MACHINERY REGULATIONS, 1988 OR REGISTRATION WITH A RECOGNIZED RELEVANT ENGINEERING PROFESSIONAL BODY; A QUALIFICATION RELATING TO NATIONAL TREASURY COMPETENCIES REQUIREMENTS OBTAINED FROM AN ACCREDITED AND RECOGNIZED BODY (CPMD/MFMP) CORE COMPETENCY IN THE UNIT STANDARDS PRESCRIBED FOR FINANCIAL AND SUPPLY CHAIN MANAGEMENT AREAS IN TERMS OF LOCAL GOVERNMENT: MUNICIPAL FINANCE MANAGEMENT ACT MUNICIPAL REGULATIONS ON COMPETENCY LEVEL, WILL BE AN ADDED ADVANTAGE.

KNOWLEDGE AND SKILLS: GOOD KNOWLEDGE AND UNDERSTANDING OF RELEVANT POLICY AND LEGISLATION; GOOD KNOWLEDGE AND UNDERSTANDING OFF INSTITUTION GOVERNANCE SYSTEMS AND PERFORMANCE MANAGEMENT; MUST HAVE EXTENSIVE KNOWLEDGE OF THE PUBLIC OFFICE ENVIRONMENT; MUST BE ABLE TO FORMULATE ENGINEERING MASTER PLANNING, PROJECT MANAGEMENT AND IMPLEMENTATION.

KEY PERFORMANCE AREA: MANAGE INFRASTRUCTURE DEVELOPMENT SERVICE INCLUDING CIVIL ENGINEERING SERVICES, ELECTRICAL SERVICES, WORKSHOP, VEHICLE AND PLANT MANAGEMENT, PROJECT MANAGEMENT UNIT SERVICES AND PROGRAMME WITHIN ALL THE SATELLITE SERVICE POINTS OF THE ELIAS MOTSOLEDI MUNICIPAL AREA OF JURISDICTION; PLANNING, ADMINISTERING AND MAINTAINING ELECTRICITY DISTRIBUTION AND SUPPORT SERVICES; EFFICIENT MAINTENANCE OF ROADS, TRANSPORT AND CIVIL WORKS; ENSURE THE SUSTAINABLE PROVISION OF THE ENGINEERING SERVICES; DEVELOP AND ENSURE IMPLEMENTATION OF THE DEPARTMENTAL STRATEGIC PLAN AND SOBP; EFFICIENTLY AND EFFECTIVELY MANAGE AND DEVELOP THE DAY-TO-DAY OPERATIONS, PROCEDURES, PROCESSES AND RESOURCES OF THE INFRASTRUCTURE DEVELOPMENT DEPARTMENTAL BUDGET; EXERCISE DEPARTMENTAL FINANCIAL MANAGEMENT RESPONSIBILITIES IN A DILIGENT MANNER; DEVELOP AND MONITOR IMPLEMENTATION OF THE DEPARTMENTAL POLICIES AND BY-LAWS; RESPONSIBLE FOR DEPARTMENTAL PERFORMANCE MANAGEMENT; DIRECT AND MANAGE DEPARTMENTAL HUMAN RESOURCE CAPITAL; MAINTAIN POSITIVE RELATIONSHIP WITH STAKEHOLDERS; PROVIDE INPUTS TO MAKE THE INFRASTRUCTURE DEPARTMENT EFFICIENT AND EFFECTIVE TO ENSURE THAT THE DEPARTMENT IS COMPLIANT WITH THE APPLICABLE LAWS/PRESRIPTS; ADVISE THE ACCOUNTING OFFICER ON MATTERS RELATING TO THE ENGINEERING SERVICES AND INFRASTRUCTURE DEVELOPMENT AND TAKE REASONABLE STEPS TO ENSURE THAT ALL INFORMATION REQUIRED BY THE ACCOUNTING OFFICER IS SUBMITTED TIMEOUSLY; ADVISE THE ACCOUNTING OFFICER ON PROPER, COST-EFFICIENT PROVISION, CONSTRUCTION AND MAINTENANCE OF ROADS AND REPAIRS; ENSURE PROPER AND SAFEGUARDING OF DEPARTMENTAL DOCUMENTATION FOR AUDIT AND OTHER REFERENCE PURPOSE; OTHER RESPONSIBILITIES ARE CONTAINED IN THE RELEVANT LAW, APPLICABLE MUNICIPAL POLICIES OR PROVISIONS WHICH MAY FROM TIME TO TIME BE ISSUED BY THE MUNICIPALITY AND MADE BINDING UPON YOU.

ADDITIONAL INFORMATION

Applicants for these posts must submit the fully completed and signed official “Application Form for Employment of Senior Managers” which can be downloaded from the Elias Motsoaledi Local Municipality’s website on www.eliasmotsoaledi.gov.za or obtainable from the HR Office and must be accompanied by their detailed curriculum vitae with proven experience, contactable references, and competency requirements of the posts registration with a relevant professional body if applicable, disclosing full details of any dismissal for misconduct or substandard performance and any disciplinary actions, whether pending or finalized instituted against the applicant from current and previous employment, recently (not older than 3 months old) certified copies of academic qualifications (NB: Post graduate qualifications must be accompanied by the undergraduate qualification(s) and Identity Document (ID).

It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualifications Authority. Any misrepresentation or failure to disclose material information is a breach of the Code of Conduct for Municipal Staff.

Successful applicant(s) shall be required to sign employment contract, disclosure of benefits and interest and where applicable or necessary performance agreement, undergo screening and vetting. Late, faxed, e-mailed or applications not made on the prescribed official application form shall not be considered.

Canvassing Councilors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant. Failure to submit all the required documents shall render the application invalid. Should you not hear from the Municipality within 30 working days after the closing date, regard your application as unsuccessful.

The Municipality reserves the right not to appointment on these posts. Enquiries shall be directed to the Office of the Municipal Manager, Mr Mmotla G @ 013 262 3056 / 0726052413 and applications must be forwarded to: The Municipal Manager, Elias Motsoaledi Local Municipality, P.O Box 48, Groblersdal, 0470 or hand-delivered to the Office of the Municipal Manager, 2nd Grobler Avenue, Groblersdal, 0470

The closing date shall be 19 August 2024 @ 16:15

MS. N.R MAKGATA Pr Eng Tech
MUNICIPAL MANAGER